

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

Lynx Garage Limited (Lynx) is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and places the same expectations on its suppliers.

Structure of the organisation

Lynx is a franchisee for SsangYong vehicles, service, parts and warranty. Plus a franchisee for Mazda service and parts and warranty. We also sell, service and repair other used motor vehicles.

Policies, Contracts and Training

As part of Lynx's commitment to combating modern slavery,

Lynx:

- has implemented a whistleblowing policy to assist with the reporting of suspicions of slavery or human trafficking or other compliance concerns.
- is revising relevant contracts to mandate business partners to: (i) take steps to ensure their supply chain is free from human trafficking and slavery, and (ii) provide regular awareness training to their staff.
- is providing company-wide awareness guidance to help its staff and contractors/suppliers identify and report any slavery or human trafficking concerns.

Due diligence

As part of Lynx's efforts to monitor and reduce the risk of slavery and human trafficking occurring within its supply chains, its purchase processes are being reviewed to assess the risk of slavery or human trafficking. In instances, where risks are considered high, additional due diligence will be undertaken. These additional measures may include supplier questionnaires and audits.

Risk and compliance

Lynx has reviewed its risk of exposure to modern slavery occurring. This review has concluded that it has a low risk because most of its purchases are from main manufactures who, in turn, have implemented measures to identify and eliminate risks of slavery or human trafficking.

That said, Lynx will not accept complacency on this important topic.

Further actions and sign-off

Lynx procedures are under regular review and the business intends to intensify its efforts to minimise all compliance risks in the forthcoming years.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Lynx's slavery and human trafficking statement for the financial year commencing 1st January 2023 and ending 31st December 2023.

Any enquiries are welcome by contacting darren@lynxgarage.co.uk.

Darren Sinclair, Managing Director

Lynx Garage Limited

Date: 26th May 2023